

Employment Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Wednesday, 13 November 2024 at 2.00 pm
Council Chamber - South Kesteven House, St. Peter's Hill,
Grantham. NG31 6PZ

Committee Councillor Anna Kelly (Chairman)

Members: Councillor Gloria Johnson (Vice-Chairman)

Councillor Matthew Bailey, Councillor Rhys Baker, Councillor Ashley Baxter,
Councillor Harrish Bisnauthsing, Councillor Phil Gadd, Councillor Gareth Knight and
Councillor Paul Martin

Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-I Channel](#)

1. **Apologies for absence**
2. **Disclosure of interests**
Members are asked to disclose any interests in matters for consideration at the meeting.
3. **Minutes of the meetings held on 4 September 2024** (Pages 3 - 8)
Minutes of the meetings held at 10AM, 4th September 2024.
Minutes of the meetings held at 2PM, 4th September 2024.
4. **HR Dashboard and People Plan** (Pages 9 - 26)
A presentation to update on the HR metrics for the half year period from April 2024 to September 2024.
5. **Corporate Plan 2024-27 Key Performance Indicators: 2024/25** (Pages 27 - 31)
Mid-Year (Q2) Report
This report outlines South Kesteven District Council's performance against the Corporate Plan 2024-27 Key Performance Indicators (KPIs) from July-September 2024.

6. Pay Policy Statement (Pages 33 - 48)
It is a requirement of the Localism Act 2011 that the Council produces an Annual Pay Policy Statement. This summarises current policies and arrangements in place relating to pay. The Pay Policy Statement is approved each year by Council as part of the budget setting and approval process.

7. Work Programme 2024 - 2025
To consider the Work Programme for 2024-25.

8. Any other business, which the Chairman, by reason of special circumstances, decides is urgent